

Caleb Torres

Startup rockstar | Problem solver | AI agent builder

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SUMMARY

Startup-minded Staff Software Engineer with 9+ years of experience building high-throughput infrastructure, low-latency microservices, and LLM-powered agent pipelines across startups and Microsoft. Recognized for driving key business impact, scaling 0-to-1 products, leading technical direction, and prioritizing fast, metric-driven iteration to solve core user problems.

EXPERIENCE

Staff Software Engineer

May 2024 – Sep 2026

Microsoft

- Led a team of 3 full-stack engineers to architect a healthcare AI agent pipeline, automating unstructured document processing and reducing time from 40 minutes to 3 minutes per document.
- Designed and built an LLM-powered semantic search pipeline featuring intent mapping and tool calling across 17k+ documents, reducing search and accurate retrieval times from 50 minutes to 2 minutes.
- Architected an Azure-based infrastructure for a healthcare SaaS system.

Senior Software Engineer

Jan 2022 – May 2024

Microsoft

- Architected end-to-end DPU infrastructure, leveraging Terraform to automate provisioning and accelerate deployment cycles.
- Designed and optimized a high-performance UI for real-time DPU management and telemetry.
- Engineered high-throughput backend microservices to deliver seamless, low-latency communication between DPUs and frontend applications.

Full-Stack Engineer

Feb 2019 – Jan 2022

Fungible

- Helped shift the engineering team culture to remove layers between ICs and decisions.
- Built and maintained interfaces for viewing infrastructure, inspecting attached hosts, configuring resources, and tracking performance.
- Implemented the services behind those interfaces (storage, network management, telemetry, node management/log collection, and API gateways).
- Turned complex infrastructure operations into usable interfaces and reusable UI components, collaborating with designers on Data Center Composer and GPU Connect.

Founding Full-Stack Engineer

Jan 2017 – Feb 2019

LeapAI

- Owned product development end-to-end, from brainstorming ideas, database schema design, API development, UI building, and deployment to talking to users.
- Eliminated useful but not necessary features based on metrics, reducing main feature shipment from 1 week to 3 days and increasing daily active users from 12 to 70.
- Shifted team culture to prioritize product output over hours worked to meet deadlines, improving IC ownership and helping secure VC funding.

Software Engineer Intern

Sep 2016 – Dec 2016

Facebook

- Learned how team collaboration works in a big company.

Software Engineer Intern

Nov 2013 – Nov 2014

Servise

- Learned that speed and user feedback matter when working at a startup.

EDUCATION

Master's Degree, Computer Science

2015 – 2016

Carnegie Mellon University

Bachelor's Degree, Computer Science

2011 – 2013

Manhattan College

SKILLS

Languages	Python (Mypy, Pytest, Ruff, uv), JS/TS, Go, Rust, SQL
Frameworks	Django, SQLAlchemy, FastAPI, Flask, Node.js, React, Next.js
AI	Langchain, OpenAI, Anthropic, Gemini, etc.
Databases	Postgres, MySQL, MongoDB, SQLite, Redis, Cassandra, Spark
Cloud	AWS (EC2, ECS, EKS, Lambda, S3, RDS, DynamoDB, etc.), Azure, GCP, Docker, Kubernetes, Terraform, OpenTofu, Linux
Architecture	Monolithic, Microservices, Distributed, Event-driven
API design	RESTful, GraphQL, gRPC, OpenAPI